

# 2024 Platform

## Johnson County Democrats

### Officers

Jackson, Brian, Chair

Persons, Julie, Assistant Chair

### Platforms

#### Agriculture

Berkowitz, Holly

Berkowitz, Daniel

Finley, Michael

Kaufman, Dhyana

Kiekhaefer, Margaret

Larew, James

McCue, Maureen

Paulson, Virginia

Phillips, Daniel

Strohmer, Gerhard

#### Economy

Berkowitz, Holly

Berkowitz, Daniel

Dicamillo, Paul

Pollard, Janet

Persons, Julie

Strohmer, Gerhard

## Education

Covington, Mika

Hobert-Mellecker, Melody

Hellman, Mallory

Lehman-Engledow, Christine

## Environment

Berkowitz, Holly

Berkowitz, Daniel

Finley, Michael

Kaufman, Dhyana

Kiekhaefer, Margaret

Larew, James

McCue, Maureen

Paulson, Virginia

Phillips, Daniel

Strohmer, Gerhard

## Government

Butler, Carol

Hurt, James

Josephson, Maher

Oltman, Christine

Young, Susan

## Healthcare

Armstrong, Michelle

Covington, Mika

Denning, Gerene

Goslin, Lianne

Hobert-Mellecker, Melody

## Human Services

Armstrong, Michelle

Goslin, Lianne

Lehman-Engledow, Christine

Remington, Amanda

Steckel, Gregory

## International

Abudagga, Jinann

Abudagga, Yaser

Abuissa, Newman

Dicamillo, Paul

Hellman, Mallory

Josephson, Maher

Kaufman, Dhyana

Minor, Patricia

Paulson, Virginia

Phillips, Daniel

Pollard, Janet

Saba, Osama

Swisher, Sarah

## Labor

Covington, Mika

Jackson, Brian

Strohmer, Gerhard

# Proposed Platform of the Johnson County (IA) Democratic Party

## Statement of Principles

1. We believe in a society in which fairness and community are guiding values, where every person has an equal opportunity to pursue happiness.
2. We believe the purpose of government is to act on behalf of the public good, oversee the equitable distribution of resources, and create and execute policies and laws that equally promote and protect human rights, our shared environment, justice, safety, and security. This affords all citizens the opportunity to attain their highest level of social, cultural, economic, mental, and physical well-being.
3. We recognize the fundamental right of all people to safe, healthy, and sustainably produced food. We cherish our land and family farms and deplore the concentration of food production and distribution in the hands of a few corporations.
4. We believe a sustainable economy is dependent on job growth and a positive climate for small business development. We support a progressive system of taxation.
5. We support an informed citizenry, which is essential for a democratic society. We are committed to providing free, accessible, high-quality education at all levels.
6. We believe a full and rewarding life includes access and opportunity to participate in and support the arts and humanities.
7. We demand policies and laws that address the climate crisis by promoting sound energy practices to permanently protect our environment.
8. We are committed to social and economic justice. When the rights of any citizen are threatened, the rights of all are endangered. We are resolute in our obligation to uphold the Constitution and the Bill of Rights; we commit to preserve, protect, and secure human rights, and civil rights and liberties. We affirm the separation of church and state as established in the Constitution.
9. We demand an honest and open government that is accountable to its constituents.
10. We demand a fair justice system that employs multifaceted solutions involving legislation, education, community action, and personal responsibility.
11. We believe all people have a right to accessible, affordable, quality health care and to the benefits of continued medical research.
12. We value diversity. We are committed to the inclusion and full participation of diverse populations in our society, in the Democratic Party, and in the democratic processes of government regardless of status within any protected class such as but not limited to race, ethnicity, sex, sexual orientation, gender identity, physical characteristics, ability, age, illness, associational preference, economic status, religion, beliefs, or language.
13. We believe all families should be supported and empowered. We, alongside the government, share the responsibility to assist families who cannot adequately provide for all their members.
14. We affirm the ideal of a world in which all people live with tolerance and goodwill toward others. United States foreign and domestic policy decisions should promote that ideal.

15. We believe a healthy U.S. economy depends on ensuring the respect, dignity, safety, and security on the job that all workers deserve. We affirm the right of all workers to collectively bargain and support organized labor.
16. We support candidates running as Democrats in Johnson County who adhere to this Johnson County Democratic Platform.
17. We support Upholding international law.
18. We support the ICJ.
19. We support Human rights.
20. We support self-determination for all peoples, including those not represented by sovereign states.
21. We support fully funding and staffing US diplomatic efforts, such as embassies to achieve peaceful resolution for conflicts.
22. We support a general reduction of the military budget and spending.
23. We support the establishment of a Cabinet-level Department of Peace.
24. We oppose US military intervention and occupation without congressional approval.
25. We oppose immigration and international intervention policies that are discriminatory.

# Statement of Issues

## Agriculture/ Environment

### Support

1. Organic farming.
2. Crop diversification.
3. Funding local soil conservation districts.
4. Financing local sources - international food assistance.
5. Revitalizing local food systems.
6. Legalizing hemp farming.
7. Strengthening regulation - CAFOS.
8. Reducing subsidies - large farms/ unengaged landowners.
9. Limiting hydrogen sulfide/ ammonia emissions.
10. NRS funding.
11. Incentivizing regenerative agriculture.
12. Funding sustainable agriculture.
13. Department of Agriculture climate adaptation report.
14. Animal abuse prevention.
15. Iowa Constitutional Amendment ensuring right to healthy environment.
16. 2010 NRORF.
17. Clean energy jobs/ expanded renewable energy.
18. Subsidize nature-based environmental solutions.
19. Catastrophic climate collapse prevention policies.
20. Public ownership, protection, regulation of all water sources.
21. 50 percent pollution reduction by 2030.
22. Disaster relief.
23. Shift tax credits to renewable energy by 2030.
24. Age-appropriate environmental education/ climate literacy.
25. Promoting circular economy/ banning single use plastics.
26. Polluters paying mitigation/ repair costs.

### Oppose

27. Artificial hormone/ prophylactic/ antibiotic use in farm animals.
28. Farm consolidation.
29. US food aid commodity dumping.
30. Neonicotinoid pesticides.
31. Aerial pesticide application.
32. State pre-emption:
  - a. Public health.
  - b. Safety.
  - c. Climate change.

d. Environment.

33. CCS related CO<sub>2</sub>/ oil pipelines/ eminent domain exploitation.
34. Restricting conservation/ recreation land purchase, land donor benefits.
35. Limiting ability of citizens/ government to sue polluters.
36. Construction environmental impact statement waivers.
37. Construction - Coal Fired/ Nuclear power.



## Economy

### Economic Development/ Entrepreneurship

#### Support

38. Abolition of domestic poverty.
39. Guaranteed basic income.
40. Recognizing nature/ health as foundation of prosperity.
41. Small business loans/ grants - local enterprises.
42. Local sourcing- public works.
43. Incentivizing farmers to reduce overproduction.
44. Investigating price gouging.
45. Restore natural diversity/ ecology.
46. Education- resourcefulness/ reuse of resources.

#### Oppose

47. Weakening environmental/ consumer protection laws.
48. Overuse of pollutant pesticides/ fertilizer.
49. Reducing abilities of nature to sustain life.
50. Farm subsidies encouraging overproduction/ toxic run-off.

## International/ Domestic Trade

### Support

- 51. Fair trade.
- 52. Protective environmental/ human rights trade standards.

### Oppose

- 53. Trade agreements superseding local, state, national jurisdictions.
- 54. Wage exploitation of foreign/ domestic workers.

## Wealth/ Fair Taxation

### Support

- 55. Progressive income taxation.
- 56. Wealth tax.
- 57. Ultra millionaire tax.
- 58. Increased IRS funding/ technology.
- 59. Enhanced IRS auditing - top 0.01%.
- 60. Property tax credits - lower-income veterans, elderly, disabled.
- 61. Increasing IRS dependents' exemption.
- 62. Treating investment earnings as income with inflation allowance.
- 63. Tax credits - low emission renewable energy.
- 64. Tax credits - greening cities.
- 65. Free automated tax filing options.
- 66. Simplifying tax code.
- 67. Fair taxation - companies that use public services.
- 68. Reducing risks of financial institutions.
- 69. Fairness in capital gains/ tax deductions.

### Oppose

- 70. Concentrated wealth's attack on democracy.
- 71. Deficit scaremongering.
- 72. Tax deferral/ credits - foreign subsidiary profits.
- 73. Tax inversion.
- 74. Bailouts - financial institutions without financial oversight.
- 75. Rent gouging.

## Business, Commerce/ Intellectual Property

### Support

- 76. Net Neutrality/ right to access information.
- 77. Fair Use Doctrine.
- 78. Right to repair.

- 79. Restoring “public domain” in copyright law.
- 80. Utilities/ services adopting public not-for-profit business models.
- 81. Green New Deal.

Oppose

- 82. Profligate executive compensation.
- 83. Unimpeded AI training on copyrighted materials.

Banking/ Finance

Support

- 84. Affordable community lending.
- 85. Breaking up “Big” banks.

Oppose

- 86. Predatory lending.

## Education

### Book Banning

#### Support

87. Teachers/ librarian choice of ALA compliant material.

#### Oppose

88. Book banning in schools/ public libraries.

89. SF 496.

### Funding Support- Iowa Public Schools/AEA

#### Support

90. Public School/AEA, special education, TAG, ELL, regent universities.

91. Increasing teacher salaries.

92. Para-educator wage, benefit, unemployment parity.

93. Tuition-free community colleges/ reduced state university tuition.

94. State-provided resources- low-performing schools.

95. School-based vocational education.

96. SSA per pupil school budget minimum of 4.5%.

97. Increasing funding - TLPs/ dropout retention programs.

98. Increase qualified personnel to national professional organizations' recommended ratios.

99. In-state tuition for Iowa residents.

100. Eliminate public private school funding.

101. Expand preschool access.

102. Physical restraint/ seclusion room reform / training.

103. SEBTC.

#### Oppose

104. Vouchers/ tax credits - private/ for-profit education.

105. Education reorganization plan.

106. Armed personnel within schools.

107. Forced busing elementary students outside of local neighborhoods.

### LGBTQIA+ Student/ Staff Support

#### Support

108. Requiring public schools use of student's names/ pronouns.

109. Bathroom choice based on student gender identification.

110. Sport participation aligning with student's gender identity.

Oppose

- 111. Outing students without consent, including parents/ guardians.
- 112. Anti LGBTQIA+ Legislation that seeks to deny right-to-live.

Anti-bullying

Support

- 113. Bullying prevention/ intervention, providing marginalized student resources.
- 114. Age-appropriate conflict resolution training.

## Government

### Campaigns/ Elections

#### Support

- 115. Publicly financed elections.
- 116. Public disclosure/ limitation - campaign contributions.
- 117. Automatic universal voter registration.
- 118. Paper ballots, optical scanning, hand-count audits.
- 119. Eliminating corporate personhood.
- 120. Iowa demographic determination model - congressional districts.
- 121. Abolishing Electoral College.
- 122. Election Day Voter registration.
- 123. Preserving felon voting rights.
- 124. Ranked-choice voting.
- 125. Vote by mail.
- 126. Greater voter participation.
- 127. Easily accessible, open, safe precinct voting locations.
- 128. Non-partisan redistricting.
- 129. National Election Day, paid.
- 130. Iowa Presidential Primary.
- 131. Election process/ worker protection.

#### Oppose

- 132. Gerrymandering.
- 133. Citizens United.
- 134. Delaying hearings on judicial nominees.
- 135. Online voting.
- 136. Death threats/ intimidation.

### Government Participation

#### Support

- 137. Transparency.
- 138. Modified US Senate filibuster rule.
- 139. Increased legal service/ public defender funding.
- 140. District of Columbia Statehood.
- 141. Puerto Rico Statehood.
- 142. County Auditor law - election report, line analysis.
- 143. State party/ candidate fact checking.

## Oppose

- 144. Voter ID laws.
- 145. Religion in political discourse.
- 146. Non-talking filibusters.

## Government Structure

### Support

- 147. Fair, independent judiciary.
- 148. State Boards/ Commission diversity in representation.
- 149. Expanding caucus participation accessibility.
- 150. Addressing rural public service needs.
- 151. Fair county government rural representation.
- 152. Governor term limits.
- 153. Returning Home Rule authority.

### Oppose

- 154. Tax-exempt status for politically active organizations.

## Civil Rights/ Liberties

### Support

- 155. Equal LGBTQIA+ rights, parenting/ adoption.
- 156. Expanding gender options on government forms.
- 157. Revising eminent domain laws.
- 158. VRA Restoration.
- 159. Equal Rights Amendment.
- 160. Individual control over personal healthcare decisions.
- 161. PRO.
- 162. FNA.
- 163. Peaceful, unarmed citizen protest.
- 164. Protecting government buildings.
- 165. Improved good Samaritan laws.

### Oppose

- 166. Retaliation/ discrimination- political views.
- 167. Ag gag laws
- 168. Mandatory religious public service oath phraseology.
- 169. Warrantless searches/ electronic/ drone surveillance.
- 170. Enemy Detainee status.
- 171. Excessive personal/ surveillance data collection.

- 172. Religious Freedom Restoration Acts.
- 173. Christian nationalism.
- 174. Insurrection.

## Racial Justice

### Support

- 175. Law enforcement de-escalation policies/ bias training.
- 176. Community policing.
- 177. Reforming criminal justice training.
- 178. DOJ investigation of police related deaths.
- 179. Slavery reparations to African American descendants.
- 180. Citizen's review board identifying/ developing solutions ending profiling.

### Oppose

- 181. Racial profiling.

## Criminal Justice

### Support

- 182. Specialty courts/ community alternatives to incarceration.
- 183. Cannabis legalization.
- 184. HCPA 70 prisoners' human rights.
- 185. Binding plea bargains.
- 186. Sentencing reform.
- 187. Law enforcement body cameras.
- 188. Raising statute of limitation on sexual assault.
- 189. Decriminalization of natural psychedelics.
- 190. Prison staffing/ funding.
- 191. State court funding.

### Oppose

- 192. Capital punishment.
- 193. Mandatory sentencing.
- 194. Indefinite detention.
- 195. Solitary confinement.
- 196. Detaining/ incarcerating juveniles with adults.
- 197. Civil forfeiture.
- 198. Police militarization.
- 199. Mass incarceration.
- 200. Lobbying/ influence of private prison corporations.
- 201. Death penalty.



202. Prison privatization.

#### Taxes/ Social Security

##### Support

- 203. Progressive/ equitable taxation.
- 204. Expanding college tuition/ student loan interest tax credits.
- 205. Closing corporate tax loopholes.
- 206. COLA- Earned Income Tax Credit (EITC).
- 207. Limiting/ regulating Tax Incentive Financing (TIF).
- 208. Raising SS Benefits minimums.
- 209. Reimbursement by US Treasury – redirected SS funds.
- 210. Enforcing laws regarding tax-exempt status - religious institutions.
- 211. Higher floor/ no caps- FICA taxes.
- 212. Estate taxes on all estates valued over \$99 million.

##### Oppose

- 213. Privatizing SS.
- 214. Classifying unemployment, worker compensation, SS benefits as income.
- 215. SS cuts, raising retirement age, removing COLA.
- 216. Including SS in Unified Federal Budget.
- 217. Student Loan bankruptcy priority.
- 218. Flat income tax.
- 219. Fossil fuel company tax breaks/ subsidies.

#### Government Services

- 220. Social services, dependent care, food stamps.
- 221. Postal banking services.

##### Oppose

- 222. Privatizing government functions/ services/ property.
- 223. No-bid government contracts.

#### Internet/ Telecommunications

##### Support

- 224. Online privacy rights.
- 225. First Amendment protection - all electronic media.
- 226. Publicly owned broadband networks.
- 227. Affordable access to broadband/ broadcast media.

- 228. Net Neutrality.
- 229. Public Cybersecurity Education.
- 230. Restoring the Fairness Doctrine.
- 231. Internet publication of all public documents.
- 232. Anti-trust legislation to reduce media consolidation.

#### Oppose

- 233. Censoring internet content.
- 234. Commercial bots, robocalls, call spoofing.

#### Consumer Protection

##### Support

- 235. Reenacting Glass-Steagall.
- 236. Regulating/ taxing derivatives market.
- 237. Prosecuting corporate crime.
- 238. Foreclosure safety net.

#### Patent/ Copy Right Reform

##### Support

- 239. AIPR.
- 240. Protections - creators against AI theft.

##### Oppose

- 241. Patents on plant/ animal organisms/ genes.
- 242. Patents on computer software.

#### Gun Legislation

##### Support

- 243. Mandatory firearm safety training / licensing, background checks, waiting period.
- 244. Eliminating gun law loopholes.
- 245. Banning assault weapons/ extended magazines.
- 246. Red Flag laws.

##### Oppose

- 247. Stand Your Ground.

## Marriage

### Support

248. Marriage/ parenting equality.

### Oppose

249. Maternal biases in custody decisions.

250. Constitutional Convention limiting marriage equality.

## Military/ Veterans

### Support

251. Prompt disability/ pension payments.

252. Sufficient armed forces pay/ benefits/ conditions.

253. Additional caregivers/ staff at VA medical/ Outreach Centers.

254. Additional VA Outreach Centers.

255. Increasing GI funding.

256. Impartial sexual misconduct / harassment investigations.

257. Veteran eligibility life insurance exceeding \$10,000.

258. Auditing military spending.

259. One-year mandatory civil/ military service.

260. Conscientious objector status.

261. GAO VA recommendations.

262. Adopting TPNW.

263. Banning non-public news organizations from public institutions.

### Oppose

264. LGBTQIA+ discrimination.

265. Religious coercion in the military.

## Immigration

### Support

266. Human rights/ open hearings - all immigrants.

267. Immigration rights - foreign nationals legally married to US citizens.

268. DREAM.

269. Judicial review of visa denials, removal orders.

- 270. Increased priority - family reunification.
- 271. Path to citizenship.
- 272. Immigration reform, amnesty.
- 273. Moratorium on detentions/ deportations.
- 274. Refugee/ detainee rights.
- 275. Increased immigration quotas.
- 276. ICE reform.

#### Oppose

- 277. Limiting admissions - humanitarian refugees.
- 278. Three/ ten-year bars to re-entry.
- 279. Mass raids, related enforcement practices.
- 280. The immigrant detention quota.
- 281. Barring immigration based on religion.
- 282. Border wall between US/ Mexico.

#### Transportation

##### Support

- 283. Safe, reliable, maintained roadways.
- 284. Transportation safety education/ awareness.
- 285. Improved public transit funding/ availability.
- 286. High-speed rail/ Hyperloop.
- 287. Strengthening FAA.
- 288. NATCA/ air traffic control staff, facilities, equipment.
- 289. Helmet laws- mopeds, motorcycles, motor scooters.
- 290. Transportation infrastructure, subsidized train services funding.
- 291. Intra-Iowa/ interstate rail transport.
- 292. Driver's license accessibility - undocumented immigrants.
- 293. Mandatory public transportation/ walkways ADA compliance.
- 294. Research on driverless vehicles.

##### Oppose

- 295. FAA Privatization

## Healthcare

### Support

296. Worker right to justice/ compensation from pesticide companies.
297. Legalized/ accessible syringe programs/ services.
298. Harm reduction Initiatives, fentanyl test strip/ naloxone access.
299. Comprehensive fentanyl/ substance overdose risk reduction policy.
300. Medical euthanasia access.
301. Healthcare facility confidentiality mandate- gender-affirming/ reproductive care.
302. Allowing minors gender affirming care access.
303. Eliminating barriers to marriage access for the disabled.
304. Increasing mental healthcare/ substance abuse services funding.
305. increased access to substance abuse treatment/ economic/ physical/ mental health needs.
306. Repeal Helms Amendment.
307. Healthcare as a human right.
308. Unfettered access:
  - a. Healthcare services: safe procedurally/ medically induced abortion.
  - b. Gender affirming care.
309. Obstetric/ gynecological physicians be consulted in rewriting Iowa legislation.
310. Addressing mental health needs of students/ staff.

### Oppose

311. LGBTQIA+ community restrictions imposed on gender identity.

## Human Services

### Support

- 312. Policies that minimize economic disparities linked to race and ethnicity – including efforts to reduce systemic racism.
- 313. Protecting the right of every child to grow up in a safe environment free from hunger and abuse.
- 314. Medical End-of-Life options including Medical-Aid-In-Dying

### Childcare

#### Support

- 315. Universal quality childcare.
- 316. Court-appointed special advocates.
- 317. Kinship/ foster care parity.
- 318. Tapering foster services from 18-25.

#### Oppose

- 319. Conversion therapy.

### Elder/ Disability Care

#### Support

- 320. Home living choices/ accommodation maintenance.
- 321. Family/ community services, including transportation.
- 322. Service animal/ therapy animal training/ expense funding.
- 323. AAA

### Food Assistance, Housing, Homelessness

#### Support

- 324. Safe transition/ permanent housing.
- 325. Mixed-income zoning, shelters.
- 326. Food assistance.
- 327. Homeless shelter:
  - a. family shelters.
  - b. DV shelters/ safe houses.
  - c. LGBTQIA+ shelters.
  - d. Pet-friendly shelters.
  - e. Vocational training.
- 328. Expand Section 8 Housing assistance to include transitional housing support, shelters, and increase rental assistance.

## Oppose

- 329. Separating families.
- 330. Criminalizing homelessness.
- 331. Hostile architecture.

## Victim/ Survivor Services

### Support

- 332. Investigating/processing all:
  - a. Abuse reports.
  - b. Rape kits.
- 333. Eliminating SOLs - sexual assault
- 334. Services expansion for sexual assault/ harassment/ stalking survivors.
- 335. VAWA.
- 336. SANE training.

### Oppose

- 337. Evidentiary requirements - rape/ sexual assault.

## Persons Arrested, Detained, Charged, Incarcerated

### Support

- 338. Evidence-based substance abuse diversion programs.
- 339. Educational/ vocational training during incarceration.
- 340. Gender identity-oriented placement of detainees.

### Oppose

- 341. Cash bail.

## Guns

- 342. Implement and enforce Extreme Risk Protection Orders
- 343. Prohibit guns in public places such as libraries, schools, and parks.
- 344. Fund community-wide gun violence prevention and intervention programs.

## International

### Immigration

#### Support

- 345. Need-based asylum.
- 346. Streamlining asylum.
- 347. Open Immigrant hearings/ human rights.
- 348. Immigration rights - foreign nationals married to US citizens.
- 349. DREAM.
- 350. Judicial review of visa renewal denials, removal orders.
- 351. Equitable, accessible pathways to citizenship.
- 352. Immigration reform, amnesty.
- 353. Moratorium - immigration status-based detentions/ deportations.
- 354. Refugee/ detainee rights.
- 355. Addressing immigration root causes.

#### Oppose

- 356. Limiting admissions - humanitarian refugees.
- 357. Three-/ ten-year bars to re-entry.
- 358. Mass raids/ related enforcement practices.
- 359. Poor treatment of refugees/ detainees.
- 360. Immigrant detention quotas.
- 361. Barring immigration based on religion.
- 362. Border wall between US/ Mexico.
- 363. Militarization of ICE.
- 364. Family separation.
- 365. Forced interstate transfer of immigrants.

### United Nations

#### Support

- 366. Implementation of IBHR/ subsequent human rights instruments.
- 367. US participation in UN/ its agencies, US full dues payment.
- 368. Full participation in HRC.
- 369. Full funding - dispensation of UNRWA.

#### Oppose

- 370. US veto of UN resolutions against Israel.
- 371. US unilaterally blocking ceasefire resolutions.



372. Inflammatory rhetoric/ threats against UN treaty nations.

#### International Law, Treaties/ Agreements

##### Support

373. Adherence to international law/ rulings of the ICJ.

374. Ratification/ participation:

- a. ICJ.
- b. CEDAW.
- c. UNCRC.
- d. CTBT.
- e. BWC.
- f. RSICCJ.
- g. CWC.
- h. UNFCCC.
- i. APMBC.
- j. ATT.
- k. CRPD.
- l. PCA.
- m. UNSCR 1325, 1888, 242, 338, 2334.
- n. Geneva/ Vienna Conventions.
- o. US signing of CCM.
- p. UN CLS.
- q. TPNW

##### Oppose

375. US-sponsored coups/ military juntas.

376. US participation in war crimes.

#### Developmental Assistance

##### Support

377. UN MDG.

378. Fair trade initiatives.

## National Security

### Support

- 379. Prioritizing diplomacy/ cultural/ human rights education.
- 380. Peaceful multilateral solutions.
- 381. International collaboration - human-rights guided economic development.
- 382. Maintaining security alliances (NATO/ others).
- 383. Stricter enforcement of FARA.
- 384. Eliminating WMDs.
- 385. Closing GTMO.
- 386. Prioritizing infrastructure cybersecurity.
- 387. Pentagon financial accountability.
- 388. Repeal AUMF.
- 389. Minimize reliance on military private contractors.
- 390. Addressing root causes of emigration to the US abroad.

### Oppose

- 391. Torture/ extraordinary rendition/ suicide bombing/ human-shields/ collective punishment.
- 392. Military training/ financial support- repressive regimes.
- 393. US-PATRIOT ACT.
- 394. Election Interference.

## Israel/Palestine Conflict

### Support

- 395. Immediate/ permanent ceasefire in Gaza (including US HR 786).
- 396. BDS.
- 397. Peaceful return of hostages/political prisoners/detainees in Gaza/ Israel.
- 398. Ensuring the safety of civilians in Palestine.
- 399. Israel/ US compliance with international law/ Leahy Law/ USAEA.
- 400. Equal rights/security/democracy- Palestinians/ Israelis.
- 401. Restoration of funding to UNRWA.
- 402. Protecting/ allowing unconditional humanitarian aid to Palestinians.
- 403. Right of return or just compensation- Palestinians.
- 404. 6/4/1967 Palestinian/Israeli borders.
- 405. Full UN membership- Palestine.
- 406. Palestinian asylum in US.
- 407. Reopening Palestinian Authority office in Washington, D.C.
- 408. Reopening US consulate in East Jerusalem to Palestinians.
- 409. AIPAC registration to FARA.
- 410. Israel's acknowledgement of nuclear weapons possession, consent to inspection

## Oppose

- 411. Israel/ Egypt's blockades of Gaza.
- 412. Israel's apartheid.
- 413. Attacks on civilians in Palestine/ Israel.
- 414. Israel's genocide.
- 415. Israel's settlements in Gaza/East Jerusalem/West Bank/Golan Heights.
- 416. Israeli occupation/ separation wall/ blockades/ checkpoints.
- 417. Anti-BDS legislation.
- 418. Unconditional aid to Israel.
- 419. The US Embassy in Jerusalem.
- 420. Antisemitism/ Islamophobia/ anti-Arab racism.
- 421. Israel's nuclear weapons.
- 422. US use of veto power to protect Israel.

## Syria/ Iraq

### Support

- 423. Withdrawing troops/ peaceful conflict resolution.
- 424. International multilateral humanitarian efforts.

## Iran

### Support

- 425. Resumed diplomacy.
- 426. Iran Nuclear Agreement.

### Oppose

- 427. Military actions.

## Yemen

### Oppose

- 428. U.S. military involvement

Saudi Arabia

Oppose

- 429. Assassinating journalists.
- 430. Facilitating materiel transfer.

Africa

Support

- 431. Funding economic development/ autonomy.
- 432. African agricultural autonomy.

Oppose

- 433. Exploitation by American companies.
- 434. Corruption/ misuse of IMF funds.

Central/ South America/ the Caribbean

Support

- 435. Economic development.
- 436. OAS.

Oppose

- 437. Rainforest clear-cutting/ burning.

Ukraine

Support

- 438. Humanitarian aid to Ukraine.
- 439. Negotiated resolution to conflict.

Oppose

- 440. Ongoing war between Russia/ Ukraine.

Asia

Support

441. Resolution of Chinese/Uyghur conflict.
442. Passage of Afghan Adjustment Act.
443. Peaceful status resolution of disputed Pacific islands.
444. Autonomy of: Tibet, Kashmir, Taiwan, Hong Kong.

## Labor

### Support

- 445. Right to a living wage with comprehensive benefits.
- 446. Strengthen retirement systems - public employees.
- 447. Allowing worker medical provider choice - worker compensation injuries.
- 448. State child labor laws meet/ exceed federal standards, end exemptions.
- 449. Restoring state role enforcing child labor laws.

### Oppose

- 450. Barriers interfering with worker equal opportunity.

## Collective Bargaining

### Support

- 451. Right to organize unions/ bargain collectively.
- 452. Amending NLRA - private sector unions/bargaining.
- 453. Repealing 2017 changes to Chapter 20.
- 454. Protecting federal worker rights.
- 455. Independent contractor consideration to bargain collectively.
- 456. Fair Share.
- 457. Project Labor Agreements.
- 458. Responsible bidder laws.

### Oppose

- 459. Right to Work.
- 460. Public job privatization.
- 461. Exploitative labor of incarcerated persons.
- 462. Temps replacing permanent workers.
- 463. IRAP.

## Workers' Rights/ Job Security

### Support

- 464. Expanding/ strengthening:
  - a. ADA.
  - b. Civil Rights Act.
  - c. ADEA.
  - d. FMLA, paid leave.
  - e. Equal Pay.
  - f. WARN Act.

- g. OSHA.
- h. Whistleblower protection.
- i. Privacy in the workplace.

#### Oppose

- 465. Mandatory overtime.
- 466. Employment at will.
- 467. Broad minimum wage/ overtime exceptions in FLSA.

#### Living Wages

##### Support

- 468. Worker rights to:
  - a. \$15/hour minimum wage.
  - b. Repeal of local pre-emption.
  - c. FLSA.
  - d. limits on piecework.
  - e. wage theft protections.
  - f. unemployment compensation.
  - g. prevailing wages.

##### Oppose

- 469. Wage theft.
- 470. Uncompensated internships.

#### Benefits

##### Support

- 471. Economic security in work/ retirement
- 472. Eliminating pre-funding requirement - USPS retirement system
- 473. Protecting existing pension systems, improvements to:
  - a. Savings incentives.
  - b. IPERS/ 411.
  - c. ERISA.
  - d. FERS.
  - e. Mandatory employer provided health insurance.
  - f. Federal guarantee of Taft-Hartley plans.
  - g. Protection of retiree health insurance plans.

Oppose

474. Employer bankruptcy, religious exemption avoidance of pension/ insurance obligations.



# **Addendum**

## **Acronyms**

AAA – Area Agencies on Aging

AIPR – American Innovators for Patent Reform

AMF – Authorization for Use of Military Force

APMBC – Anti-Personnel Mine Ban Convention

ATT – Arms Trade Treaty

AUMF – 2001 and 2002 Authorization for the Use of Military Force

BDS – Boycott Divestment Sanctions

BWC – Biological Weapons Convention

CAFO - concentrated animal feeding operation, typically 1000+ animals

CCM – Convention on Cluster Munitions

CCS – Carbon Capture and Storage

CEDAW – Convention on the Elimination of All Forms of Discrimination Against Women

COL – Cost of Living

COLA – Cost of Living Adjustment

CRPD – Convention on the Rights of Person with Disabilities

CTBT – Comprehensive Nuclear Test Ban Treaty

CWC – Chemical Weapons Convention

DREAM – Development, Relief and Education for Alien Minors

DOJ – Department of Justice

DV – Domestic Violence

FAA – Federal Aviation Administration

FARA – Foreign Agent Registration Act

FNA – Freedom to Negotiate Act

GAO – Government Accountability Office

GI – Government Issue

GTMO – Guantanamo Bay Detention Camp

HCPA – Hate Crimes Prevention Act

HRC – Human Rights Council

IBHR – International Bill of Human Rights

ICJ – International Court of Justice

IRAP – Industry Recognized Apprenticeship Programs

LGBTQIA+ – Lesbian Gay Bisexual Transgender Queer Intersex Asexual Plus

NATCA – National Air Traffic Controllers Association

NATO – North Atlantic Treaty Organization

NRORTF – Natural Resources Outdoor Recreation Trust Fund

OAS – Organization of American States

PCA – Paris Climate Agreement

PRO – Protecting Right to Organize Act

RFUNWA – The Restricting First Use of Nuclear Weapons Act of 2017

RSICCJ – Rome Statute of the International Court of Criminal Justice

SANE – Sexual Assault Nurse Examiners

SS – Social Security

SOL – Statute of Limitations TPNW – Treaty on the Prohibition of Nuclear Weapons

TPNW – Treaty on the Prohibition of Nuclear Weapons

UN CLS – UN Convention on the Laws of the Sea

UNCRC – United Nations Convention on the Rights of the Child

UNFCCC – UN Framework Convention on Climate Change

UN MDG – United Nations Millennium Development Goals

UNSCR – UN Security Council Resolutions \*1325, \*1888 and \*242

USAEA – US Arms & Export Act

US- PATRIOT – Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism

VA - Veterans Affairs

VAWA – Violence Against Women Act

VRA – Voting Rights Act

WHISC – Western Hemisphere Institute for Security Cooperation

WMD – Weapons of Mass Destruction

*\*UNSCR 242 UN Security Council Resolution (1967): establishes principles for negotiations for Arab-Israeli peace settlement.*

*\*UNSCR 1325 UN Security Council Resolution (2000): calls for equal and full participation of women in conflict-resolution, peace-building and post-conflict reconstruction.*

*\*UNSCR 1888 UN Security Council Resolution (2006): mandates UN peacekeeping missions to protect women and children from sexual violence during armed conflict*

## Exploratory

### Environment

1. Cradle-to-cradle design is a biomimetic approach to the design of products and systems that models human industry on nature's processes, where materials are viewed as nutrients circulating in healthy, safe metabolisms. The design is about making community and product development function in the same way as a healthy ecological system where all resources are used effectively, and in a cyclical way.
2. Land Stewardship - (Economic) Conservation of topsoil, native watersheds, and photosynthesis reservoirs.
3. Ultra Millionaire Tax
  - a. Zero additional tax on any household with a net worth of less than \$50 million (99.9% of American households),
  - b. 2% annual tax on household net worth between \$50 million and \$1 billion (about \$3 per person in the US)
  - c. 4% annual Billionaire Surtax (6% tax overall) on household net worth above \$1 billion (about \$3 per person in the US) (Warren's Ultra Millionaire Tax)
4. Materiel – The equipment, apparatus, and supplies of a military force or other organization.
5. SSA - Supplemental State Aid, formerly known as Allowable Growth.
6. Fair Share – required people represented by unions who did not choose to be members of these unions to pay fees to cover the cost of the unions' collective bargaining activities.
7. Senate File (SF) 496 – covers topics such as age-appropriate, sexual orientation and gender identity, school library materials, surveys, bullying and harassment, and publication requirements.
8. TLP – Transitional Living Programs.
9. SEBTC – Summer Electronic Benefits Transfer for Children.
10. Passage of Afghan Adjustment Act – a path to permanent residence and citizenship for all refugees from Afghanistan.
11. Helms Amendment – forbids foreign assistance funds that might be used to pay for abortions.
12. Extreme Risk Protection Order – Extreme Risk Protection Order (ERPO) Resource Center (the Center) will provide training and technical assistance to law enforcement officials, prosecutors, attorneys, judges, clinicians, victim service and social service providers, community organizations, and behavioral health professionals responsible for implementing laws designed to keep guns out of the hands of people who pose a threat to themselves or others.