

2020 Platform

Johnson County Democrats

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Proposed Platform of the Johnson County (IA) Democratic Party

Statement of Principles

1. We believe in a society in which fairness and community are guiding values, where every person has an equal opportunity to pursue happiness.
2. We believe the purpose of government is to act on behalf of the public good, oversee the equitable distribution of resources, and create and execute policies and laws that equally promote and protect: human rights, our shared environment, justice, safety and security. This affords all citizens the opportunity to attain their highest level of social, cultural, economic, mental, and physical well-being.
3. We recognize the fundamental right of all people to safe, healthy, and sustainably produced food. We cherish our land and family farms and deplore the concentration of food production and distribution in the hands of a few corporations.
4. Sustainable economy is dependent on job growth and a positive climate for small business development. We support a progressive system of taxation.
5. An informed citizenry is essential for a democratic society. We are committed to providing free, accessible, high quality education at all levels.
6. We believe a full and rewarding life includes access and opportunity to participate in and support the arts and humanities.
7. We demand policies and laws that address the climate crisis by promoting sound energy practices to permanently protect our environment.
8. We are committed to social and economic justice. When the rights of any citizen are threatened, the rights of all are endangered. We are resolute in our obligation to uphold the Constitution and the Bill of Rights; we commit to preserve, protect, and secure human rights, and civil rights and liberties. We affirm the separation of church and state as established in the Constitution.
9. We demand an honest and open government that is accountable to its constituents.
10. We demand a fair justice system that employs multifaceted solutions involving legislation, education, community action, and personal responsibility.
11. We believe all people have a right to accessible, affordable, quality health care and to the benefits of continued medical research.

12. We value diversity. We are committed to the inclusion and full participation of diverse populations in our society, in the Democratic Party, and in the democratic processes of government regardless of status within any protected class such as but not limited to race, ethnicity, sex, sexual orientation, gender identity, physical characteristics, ability, age, illness, associational preference, economic status, religion, beliefs, or language.
13. We believe all families should be supported and empowered. We, alongside the government, share the responsibility to assist families who cannot adequately provide for all their members.
14. We affirm the ideal of a world in which all people live with tolerance and goodwill toward others. United States foreign and domestic policy decisions should promote that ideal.
15. We believe a healthy U.S. economy depends on ensuring the respect, dignity, safety and security on the job that all workers deserve. We affirm the right of all workers to collectively bargain and support organized labor.
16. We support candidates running as Democrats in Johnson County who adhere to this Johnson County Democratic Platform.

Statement of Issues

AGRICULTURE

Agricultural Heritage, Longevity and Social Good

We support:

1. organic farming
2. crop diversification
3. funding local soil conservation districts
4. financing local sources for international food assistance
5. revitalizing local food systems
6. legalizing hemp farming
7. strengthening regulation for, while seeking to phase out and moratorium on new construction of concentrated animal feeding operations (CAFOs)
8. reducing subsidies for large farms/ unengaged landowners
9. limiting hydrogen sulfide and ammonia emissions
10. increased nutrient reduction strategy (NRS) funding to protect our water quality
11. incentivizing regenerative agriculture
12. increased public funding of sustainable agriculture education, research, and community involvement
13. a climate adaptation report through the department of agriculture that identifies, evaluates and ameliorates the impacts of agriculture on our environment
14. animal abuse prevention

We oppose:

15. artificial hormone and prophylactic antibiotic use in farm animals
16. farm consolidation
17. commodity dumping as us food aid
18. neonicotinoid pesticides
19. mass aerial application of pesticides

Food Supply

We support:

20. sustainable agriculture and environment for our society, its people, and our future
21. the fundamental right to safe, healthy food and water
22. antitrust regulation prohibiting concentrated control of seed supply, food production, processing, retailing
23. banning meat-packer ownership of livestock feeding operations
24. independent, transparent, credible evaluation of Genetically Modified Organisms' (GMO) environmental and health effects before approving use or consumption

25. accurately labeling all foods, including GMO and cloned animal ingredients

We oppose:

26. fresh food irradiation
27. agri-business influencing nutrition recommendations
28. the undue influence or appointment from large agribusinesses in our regulating agricultural federal agencies

ECONOMY

Economic Development and Entrepreneurship

We support:

29. growing the middle class
30. guaranteed basic income
31. recognizing nature's value as the foundation of prosperity
32. small business loans and grants for local enterprises
33. local sourcing for public works

We oppose:

34. weakening environmental and consumer protection laws

International and Domestic Trade

We support:

35. fair trade
36. protective environmental and human rights standards in all trade agreements

We oppose:

37. trade agreements that supersede local, state, and national jurisdictions
38. wage exploitation of foreign or domestic workers

Wealth and Fair Taxation

We support:

39. progressive income taxation
40. property tax credits for lower-income veterans, elderly, and disabled people
41. increasing the Internal Revenue Service (IRS) dependents' exemption
42. treating investment earnings as income
43. tax credits for renewable energy
44. tax credits for absorptive photosynthetic watersheds
45. wealth tax

We oppose:

- 46. concentrated wealth's attack on democracy
- 47. deficit scare-mongering
- 48. tax deferment and credits for foreign subsidiary profits
- 49. tax inversion

Business, Commerce and Intellectual Property

We support:

- 50. Net Neutrality, and the right to access information
- 51. Fair Use Doctrine
- 52. right to repair
- 53. restoring "public domain" in copyright law

We oppose:

- 54. profligate executive compensation

Banking and Finance

We support:

- 55. affordable community lending
- 56. breaking up "Too-Big-To-Fail" banks

We oppose:

- 57. predatory lending

EDUCATION

We support:

- 58. class sizes conducive to optimal learning
- 59. increasing teacher salaries
- 60. wage/ benefit/ unemployment parity for para-educators
- 61. enforcing penalties for non-compliance with budgetary reporting laws
- 62. increased student loan forgiveness
- 63. increasing funding for AEAs, universal preschool, special education, TAG, ELL, regent universities, community colleges
- 64. tuition-free community colleges
- 65. reduced state university tuition
- 66. support for teacher unions: restoring collective bargaining rights, implementing evaluation systems designed with educator input
- 67. state-provided resources for low-performing schools

68. holding school administrators to same COI disclosure laws as public officials
69. ensuring that at least one board of regents member is not a political appointment
70. expanding fine arts, language, P.E. requirements
71. social studies including the history of marginalized groups
72. evidence-based sex education including LGBTQIA+ presented by qualified personnel
73. school-based vocational education
74. increased citizenship education
75. mandatory implicit bias training for all school employees
76. ensuring access to healthful food in school and out
77. equitable access to support staff/ programs
78. trauma-informed support for students with adverse experiences
79. prevention/ intervention in bullying in all forms, including appropriate resources for marginalized students
80. age-appropriate conflict resolution training
81. SSA* per pupil school budgets at least 4.5%
82. increasing funding for TLPs/ dropout retention programs
83. Physical restraint/ seclusion rooms should be used only when child's actions pose imminent danger of bodily injury. Restraint/ seclusion should cease the instant threat is over. Discussion with guardians must occur within 30 minutes of incident. DOE must receive seclusion/ restraint reports within two business days. All employees involved in restraint require 8 hours of training including de-escalation/ behavior management/ restorative practices.
84. increasing number of counselors, nurses other trained/ qualified adults to ratios recommended by national professional organizations
85. in-state tuition for Iowa residents regardless of citizenship/ immigration status

We oppose:

86. zero-tolerance discipline
87. standardized tests as primary measure of performance, curriculum, funding
88. public school funds diverted to vouchers/ tax credits to private or for-profit education
89. Supplemental State Aid, formerly known as Allowable Growth

ENVIRONMENT

We support:

90. recognition that climate change is a crisis that is an existential threat caused by humans
91. robust government, corporate, and individual action to bring the systemic change necessary to stop climate change
92. environmental and climate justice, especially for poor and disadvantaged people in our local communities and in the world
93. a revenue-neutral carbon tax with dividends

94. 100% green renewable energy instead of fossil fuels by 2050
95. climate crisis education
96. The Green New Deal
97. recognizing the inherent, legally enforceable right of nature's ecosystems and all living things to protection from harm caused by humans
98. polluters paying for the prevention, mitigation, and repair of any damage to the environment caused by their pollution
99. home rule authority for local governments to protect their own air, water, and environment through legislation restricting pollution
100. local, state, and federal government cooperation and action to reduce greenhouse gases and prevent the consequences of climate change
101. consideration of the effect on climate of all local, state, and federal legislation and other government action
102. clean water, clean air, and a healthy environment as basic human rights
103. public funding for planting trees, creating farmland hedgerows, and expanding pollinator habitat
104. promoting organic and sustainable agriculture
105. banning use of glyphosates, neonicotinoids, and other harmful chemicals on residential, commercial, and publicly-owned lawns
106. banning single-use, non-compostable plastic bags, containers, utensils, and straws
107. converting impermeable watersheds to absorbent green watersheds
108. redemption on all beverage containers

We oppose:

109. oil pipelines
110. waivers of environmental impact statements for new construction
111. nuclear power plants

GOVERNMENT

Campaigns and Elections

We support:

112. ranked voting system with public data audit
113. public disclosure and limiting of campaign contributions
114. publicly-financed elections
115. paper ballots and hand-count audits
116. amending the US Constitution to eliminate corporate personhood
117. Iowa model for demographic determination of congressional districts
118. automatic voter registration
119. IDP moving to a ranked-choice presidential primary system

- 120. voter registration on Election Day
- 121. preserving felons' voting rights
- 122. abolishing the Electoral College

We oppose:

- 123. Gerrymandering
- 124. online voting
- 125. Citizens United
- 126. delaying hearings on judicial nominees

Participation in Government

We support:

- 127. government transparency
- 128. filibuster after the debate
- 129. increased funding for legal services and public defenders
- 130. statehood for District of Columbia (DC)
- 131. statehood for Puerto Rico
- 132. Election Day as Federal holiday

We oppose:

- 133. Voter ID laws
- 134. injection of religion into political discourse
- 135. non-talking filibusters

Government Structure

We support:

- 136. a fair, independent judiciary
- 137. Iowa's judicial merit selection system
- 138. expanding accessibility to caucus participation
- 139. addressing the need for rural public services
- 140. fair representation of rural areas in county government
- 141. Iowa Constitutional Amendment requiring full funding of the judicial branch

Civil Rights and Civil Liberties

We support:

- 142. equal lesbian gay bisexual transgender queer/ questioning (LGBTQIA+) rights, including parenting and adoption
- 143. expanding gender options on government forms
- 144. revising eminent domain laws to prevent use for private gain

- 145. restoration of Voting Rights Act (VRA)
- 146. Equal Rights Amendment
- 147. women's rights
- 148. PRO
- 149. FNA

We oppose:

- 150. retaliation/ discrimination for political views
- 151. "Ag-gag" laws
- 152. mandatory religious phraseology in swearing in public officials
- 153. warrantless searches and electronic and drone surveillance
- 154. "Enemy Detainee" status
- 155. excessive collection/ retention of personal/ surveillance data by government or private business
- 156. Religious Freedom Restoration Acts
- 157. Christian nationalism

Racial Justice

We support:

- 158. de-escalation policies, bias training for law enforcement
- 159. community policing
- 160. reforming criminal justice training for greater equity
- 161. Department of Justice (DOJ) investigation of police related deaths
- 162. slavery reparations to African-American descendants
- 163. a citizen's review board identifying/ developing solutions ending profiling

We oppose:

- 164. racial profiling

Taxes and Social Security

We support:

- 165. addressing wealth inequality between the 1% and 99%
- 166. expanding college tuition and student loan interest tax credits
- 167. closing corporate tax loopholes
- 168. Cost of Living Adjustment (COLA) for Earned Income Tax Credit (EITC)
- 169. limiting and regulating Tax Incentive Financing (TIF)
- 170. raising Social Security (SS) Benefits minimums, tied to Cost of Living (COL) for sustainable living standards
- 171. repayment with interest by US Treasury of all SS monies used to fund other projects/ programs

We oppose:

- 172. privatizing SS
- 173. classifying unemployment, worker compensation, or SS benefits as income
- 174. cutting SS, including raising retirement age, reducing benefits, or removing COLA
- 175. including SS in Unified Federal Budget
- 176. Student Loan bankruptcy priority

Government Services

We support:

- 177. increased social services, dependent care, and food stamps funding
- 178. expanding postal banking services

We oppose:

- 179. privatizing government functions, services, and property
- 180. no-bid government contracts

Criminal Justice

We support:

- 181. specialty courts and community-based alternatives to incarceration
- 182. Cannabis legalization
- 183. Hate Crimes Prevention Act (HCPA)
- 184. prisoners' human rights
- 185. binding plea bargains
- 186. sentencing reform
- 187. body cameras for law enforcement
- 188. raising statute of limitation on sexual assault
- 189. decriminalization of natural psychedelics

We oppose:

- 190. capital punishment
- 191. mandatory sentencing
- 192. indefinite detention
- 193. solitary confinement
- 194. detaining/ incarcerating juveniles with adults
- 195. civil forfeiture
- 196. police militarization
- 197. mass incarceration
- 198. lobbying and influence of private prison corporations

Internet and Telecommunications

We support:

- 199. online privacy rights
- 200. First Amendment protection for all electronic media
- 201. publicly-owned broadband networks
- 202. affordable access to broadband and broadcast media
- 203. Net Neutrality
- 204. Public Cybersecurity Education
- 205. Metadata collection

We oppose:

- 206. censoring internet content
- 207. Commercial Bots, Robocalls, Call Spoofing
- 208. online predatory sexual practices
- 209. personal data collection

Consumer Protection

We support:

- 210. reenacting Glass-Steagall
- 211. regulating and taxing derivatives market
- 212. prosecuting corporate crime
- 213. foreclosure safety net

Patent and Copyright Reform

We support:

- 214. AIPR (American Innovators for Patent Reform)

We oppose:

- 215. patents on plant and animal organisms/ genes

Gun Legislation

We support:

- 216. firearm licensing, mandatory safety training, national background checks, registration and waiting period
- 217. eliminating gun law loopholes
- 218. banning assault weapons and extended magazines

We oppose:

- 219. firearm possession or purchase by abusers under a protection order
- 220. "Stand Your Ground" laws

Marriage

We support:

- 221. marriage/ parenting equality

We oppose:

- 222. maternal bias in custody decisions
- 223. a Constitutional Convention to limit marriage equality

Military and Veterans

We support:

- 224. prompt disability and pension payments
- 225. sufficient pay, training, equipment, and benefits to sustain the armed forces
- 226. hiring additional caregivers at VA medical and Outreach Centers, fully staff all centers
- 227. additional Veterans Affairs (VA) Outreach Centers
- 228. Government Accountability Office (GAO) Veterans Affairs (VA) recommendations
- 229. increase Government Issue (GI) funding
- 230. impartial investigations of sexual misconduct, including harassment
- 231. veteran eligibility for more than \$10,000 life insurance
- 232. auditing military spending
- 233. one-year mandatory civil/ military service
- 234. conscientious objector status
- 235. dropping charges against Edward Snowden
- 236. the immediate release of Chelsea Manning
- 237. adopting TPNW

We oppose:

- 238. LGBTQIA+ discrimination
- 239. religious coercion in the military
- 240. use of Mercenaries
- 241. the militarization of space
- 242. privatization of the Veterans Administration
- 243. torture, detention without charges, extrajudicial executions, and assassination of officials of other nations

Immigration

We support:

- 244. asylum
- 245. human rights/ open hearings for all immigrants
- 246. immigration rights for foreign nationals legally married to US citizens
- 247. Development, Relief and Education for Alien Minors (DREAM) Act
- 248. judicial review of visa denials, removal orders
- 249. increased priority for family reunification
- 250. path to citizenship
- 251. immigration reform, including amnesty
- 252. moratorium on detentions and deportations
- 253. refugee and detainee rights

We oppose:

- 254. limiting admissions for humanitarian refugees
- 255. three- and ten-year bars to re-entry
- 256. mass raids, related enforcement practices
- 257. the immigrant detention quota
- 258. barring immigration based on religion
- 259. border wall between US and Mexico
- 260. ICE

Transportation

We support:

- 261. safe, reliable, and maintained roadways
- 262. transportation safety education and awareness
- 263. complete streets
- 264. improved public transit funding and availability
- 265. High-speed rail/ Hyperloop
- 266. strengthening the Federal Aviation Administration (FAA)
- 267. full support of National Air Traffic Controllers Association (NATCA) and air traffic control staff, facilities, and equipment
- 268. helmet laws for mopeds, motorcycles, and motor scooters
- 269. increasing spending for transportation infrastructure, subsidized train services
- 270. Intra-Iowa and interstate rail transport
- 271. making driver's licenses available to undocumented immigrants
- 272. mandatory ADA compliance in public transportation and walkways
- 273. driverless and electric autos

We oppose:

- 274. infrastructure, FAA privatization
- 275. unmanned cameras as traffic control

ACRONYMS USED IN THIS SECTION

AUMF – 2001 and 2002 Authorization for the Use of Military Force

TPNW – Treaty on the Prohibition of Nuclear Weapons

RFUNWA – The Restricting First Use of Nuclear Weapons Act of 2017

PRO – Protecting Right to Organize act

FNA – Freedom to Negotiate Act

HEALTHCARE

Universal Healthcare

We support:

- 276. comprehensive, evidence-based, universal, cost-effective, single-payer healthcare, including coverage for:
 - 277. reproductive health;
 - 278. mental health;
 - 279. chemical dependency and rehabilitation;
 - 280. victims of assault;
 - 281. dental, hearing, and vision;
 - 282. acute/ long-term care with community-based services;
 - 283. gender and identity affirming LGBTQIA+ care;
 - 284. comprehensive prescriptions;
 - 285. independent, direct caregivers;
 - 286. hospice care;
 - 287. durable medical equipment;
 - 288. transportation for healthcare services;
 - 289. preventive care

We oppose:

- 290. coverage limits for pre-existing conditions
- 291. lifetime coverage limits
- 292. “Conversion therapy”

Mental Health

We support:

- 293. funding increase for research of neurodevelopmental, neurodegenerative disorders

- 294. state-funded, long-term mental health facilities
- 295. wellness/ recovery centers
- 296. addiction/ mental illness jail diversion programs
- 297. fully funding state-wide Community Mental Health Services (CMHS)
- 298. suicide awareness/ prevention programs
- 299. mental health training/ awareness for 911 and emergency responders

Reproductive Rights

We support:

- 300. preserving Roe-v-Wade, reproductive rights, and bodily autonomy
- 301. comprehensive, universal access to family planning, STD, HIV, and abortion services
- 302. legal/ accessible abortion/ emergency contraceptives without parental consent
- 303. safeguarding doctors, clinics, and clients from harassment/ violence
- 304. Federal funding for Planned Parenthood (PP) and reproductive/ sexual health providers until universal healthcare provides these services
- 305. repealing the Hyde Amendment

We oppose:

- 306. any legislative barriers to abortions, including time limits based on gestational age of the fetus
- 307. fetal personhood
- 308. coercive/ misleading counseling and tests prior to abortion services
- 309. waiting periods for abortion services

Medical Research

We support:

- 310. stem-cell research, including embryonic
increasing funding for:
- 311. NIH
- 312. CDC
- 313. FDA

Patient Rights and Consumer Protection

We support:

- 314. patients/ health professionals controlling care, medication, end-of-life decisions
- 315. legal/ accessible medical marijuana and related evidence-based education for medical providers
- 316. legalizing physician assisted death with dignity
- 317. ensuring access to life-saving new drugs

- 318. lowering prescription and generic drug costs
- 319. ensuring imported pharmaceuticals are tested for quality and safety
- 320. safe staffing standards in healthcare facilities
- 321. increasing nursing homes/ independent living facilities inspections
- 322. mandatory training programs for direct care workers
- 323. limiting work hours for interns, residents, fellows
- 324. student loan-forgiveness for health professionals and allied occupations in high-need geographic/ specialty areas

We oppose:

- 325. health care discrimination
- 326. privatization of Medicare and Medicaid

HUMAN SERVICES

Child Care

We support:

- 327. adequate funding is necessary to provide human services
- 328. equal access through repeated review of programs and outcomes to address and correct racially discriminatory impacts
- 329. universal quality child care including before/ after school programs
- 330. court appointed special advocates
- 331. placement of a child at-risk in the best environment for the child with input from the child
- 332. kinship/ foster care parity
- 333. tapering foster services from 18-25

We oppose:

- 334. "Conversion therapy"

Elder and Disability Care

We support:

- 335. home living choices and accommodation maintenance
- 336. family/ community services, including transportation
- 337. vocational/ occupational rehabilitation/ training
- 338. service animal and therapy animal training and expense funding
- 339. AAAs
- 340. training programs for direct caregivers

341. access to independent direct caregivers

Food Assistance, Housing, Homelessness

We support:

- 342. safe housing for all, including transition and permanent housing
- 343. mixed-income zoning, including shelters
- 344. non-discretionary funding for food assistance
- 345. homeless shelter accessibility including family shelters, DV shelters/ safe houses, LGBTQIA+ shelters, and pet-friendly shelters
- 346. vocational training in shelters

We oppose:

- 347. separating families
- 348. criminalizing homelessness
- 349. hostile architecture

Victim and Survivor Services

We support:

- 350. ending sexual violence, abuse, and neglect
- 351. investigating all abuse reports and processing all rape kits
- 352. eliminating SOLs for sexual assault
- 353. additional non-medical services for individuals who experience sexual assault, harassment, stalking, etc.
- 354. workplace policies to prevent and address sexual assault and harassment complaints from vulnerable populations like immigrants (regardless of status), sex workers, and the LGBTQIA+ community
- 355. VAWA
- 356. SANE training
- 357. elementary, middle, and high school curricula addressing consent, bodily autonomy, and dating violence

We oppose:

- 358. evidentiary requirements for rape/ sexual assault beyond those for simple assault/ battery

Persons Arrested, Detained, Charged, or Incarcerated

We support:

- 359. evidence-based substance abuse diversion programs

- 360. safe facilities with access to recovery programs
- 361. educational and vocational training during incarceration
- 362. placement of detained/ incarcerated transgender/ gender non-conforming people in the least restrictive environment that matches their gender identity, not sex assigned at birth

We oppose:

- 363. cash bail
- 364. incarceration as mental health intervention/ care

ACRONYMS USED IN THIS SECTION

AAA – Area Agencies on Aging

DV – Domestic Violence

LGBTQIA+ – Lesbian Gay Bisexual Transgender Queer Intersex Asexual Plus

SANE – Sexual Assault Nurse Examiners

SOL – Statute of Limitations

VAWA – Violence Against Women Act

INTERNATIONAL AFFAIRS

United Nations

We support:

- 365. implementation of IBHR/ subsequent human rights instruments
- 366. US participation in the UN and its agencies, full dues payment
- 367. full participation in HRC

International Law, Treaties and Agreements

We support:

- 368. adherence to international law
ratification and/ or full participation in:
- 369. CEDAW
- 370. UNCRC
- 371. CTBT
- 372. BWC
- 373. RSICCJ
- 374. CWC
- 375. UNFCCC
- 376. APMBC
- 377. ATT
- 378. CRPD

- 379. PCA
- 380. UNSCR 1325, 1888, and 242
- 381. Geneva/ Vienna Conventions

We oppose:

- 382. US-sponsored coups/ military juntas

Developmental Assistance

We support:

- 383. UN MDG
- 384. fair trade initiatives
- 385. prioritizing refugee resettlement

National Security

We support:

- 386. prioritizing diplomacy and cultural/ human rights education
- 387. peaceful multilateral solutions
- 388. international collaboration for human-rights guided economic development over armed conflict with current/ former combatants
- 389. maintaining security alliances (NATO/ others)
- 390. stricter enforcement of FARA
- 391. eliminating WMDs
- 392. closing GTMO
- 393. prioritizing infrastructure cybersecurity
- 394. pentagon financial accountability
- 395. repeal AUMF
- 396. minimize reliance on military private contractors
- 397. addressing root causes of emigration to the US abroad

We oppose:

- 398. torture, extraordinary rendition, suicide bombing, human shields, and collective punishment by state/ non- state actors
- 399. military training/ financial support for repressive regimes
- 400. US-PATRIOT
- 401. interference in US and foreign elections by state or non-state actors

Israel/Palestine Conflict

We support:

- 402. equal rights/ security for Palestinians and Israelis
- 403. The Right of Return/ just compensation for displaced Palestinians

- 404. the indigeneity of both Palestinians and Jews
- 405. rights to boycott/ divestiture/ sanction
- 406. Palestinian UN membership
- 407. escrowing of all US aid to Israel until Israel recognizes Palestinian rights

We oppose:

- 408. moving the US embassy to Jerusalem
- 409. The Separation Wall
- 410. any anti-BDS legislation
- 411. siege on Gaza

Afghanistan, Syria, and Iraq

We support:

- 412. withdrawing troops/ peaceful conflict resolution
- 413. international multilateral humanitarian efforts

Iran

We support:

- 414. resumed diplomacy
- 415. Iran Nuclear Agreement

We oppose:

- 416. military actions

Saudi Arabia and Yemen Conflict

We oppose:

- 417. U.S. military involvement
- 418. assassinating journalists

Africa

We support:

- 419. funding economic development
- 420. African agricultural/ economic autonomy

We oppose:

- 421. exploitation by American companies
- 422. corruption/ misuse of IMF funds

Central and South America and the Caribbean

We support:

423. OAS

We oppose:

424. WHISC

425. rainforest clear-cutting/ burning

Europe

We oppose:

426. Russian aggression toward former Soviet states

Asia

We support:

427. peaceful status resolution of disputed Pacific islands
the autonomy of:

428. Tibet

429. Kashmir

430. Taiwan

431. Hong Kong

ACRONYMS USED IN THIS SECTION

CEDAW – Convention on the Elimination of All Forms of Discrimination Against Women

CTBT – Comprehensive Nuclear Test Ban Treaty

BWC – Biological Weapons Convention

UNCRC – United Nations Convention on the Rights of the Child

RSICCJ – Rome Statute of the International Court of Criminal Justice

CWC – Chemical Weapons Convention

UNFCCC – UN Framework Convention on Climate Change

APMBC – Anti-Personnel Mine Ban Convention

ATT – Arms Trade Treaty

CRPD – Convention on the Rights of Person with Disabilities

PCA – Paris Climate Agreement

UNSCR – UN Security Council Resolutions *1325, *1888 and *242

UN MDG – United Nations Millennium Development Goals

US- PATRIOT – Uniting and Strengthening America by Providing Appropriate Tools Required to Intercept and Obstruct Terrorism

HRC – Human Rights Council

IBHR – International Bill of Human Rights

NATO – North Atlantic Treaty Organization

FARA – Foreign Agent Registration Act

WMD – Weapons of Mass Destruction

GTMO – Guantanamo Bay Detention Camp

AMF – Authorization for Use of Military Force

OAS – Organization of American States

WHISC – Western Hemisphere Institute for Security Cooperation

**UNSCR 242 UN Security Council Resolution (1967): establishes principles for negotiations for Arab-Israeli peace settlement.*

**UNSCR 1325 UN Security Council Resolution (2000): calls for equal and full participation of women in conflict-resolution, peace-building and post-conflict reconstruction.*

**UNSCR 1888 UN Security Council Resolution (2006): mandates UN peacekeeping missions to protect women and children from sexual violence during armed conflict*

LABOR

We support:

432. the right to a meaningful and rewarding job

We oppose:

433. all barriers which interfere with workers' equal opportunity to succeed

Collective Bargaining

We support:

434. the right of all workers to organize unions and bargain collectively with their employers

435. amending the NLRA to make it easier for private sector workers to organize

436. repealing the 2017 changes to Chapter 20, in order to restore the rights of Iowa public workers

437. protecting the rights of federal workers and USPS workers

438. allowing independent contractors to bargain collectively

439. Fair Share

440. Project Labor Agreements

441. responsible bidder laws

We oppose:

442. "Right to Work"

443. privatization of public jobs, including USPS

444. exploitative labor of incarcerated persons

- 445. temps replacing permanent workers
- 446. Industry Recognized Apprenticeship Programs (IRAP)

Workers' Rights and Job Security

We support:

expanding and strengthening:

- 447. ADA
- 448. Civil Rights Act
- 449. ADEA
- 450. FMLA (add paid leave)
- 451. Equal Pay
- 452. Workers' Compensation (repeal 2017 changes, add choice of doctor)
- 453. WARN Act
- 454. OSHA
- 455. Whistleblower protection
- 456. Privacy in the workplace

We oppose:

- 457. mandatory overtime
- 458. employment at will
- 459. overbroad minimum wage and overtime exceptions in FLSA

Living Wages

We support:

- 460. the right of all workers to fair compensation for their work
- improvements to the following:
 - 461. \$15/hour minimum wage, state and local, indexed
 - 462. repeal of local pre-emption
 - 463. FLSA (updated)
 - 464. limits on piecework
 - 465. wage theft protections
 - 466. unemployment compensation
 - 467. prevailing wages

We oppose:

- 468. wage theft
- 469. uncompensated internships

Benefits

We support:

- 470. economic security in work and retirement for all workers (full and part time)
- 471. eliminating the pre-funding requirement for the USPS retirement system
protecting and strengthening all existing pension systems, public and private
improvements to:
 - 472. savings incentives
 - 473. IPERS and 411
 - 474. ERISA
 - 475. FERS
- until we have a national health insurance plan:
 - 476. mandatory employer provided health insurance
 - 477. Federal guarantee of Taft-Hartley plans
 - 478. protection of retiree health insurance plans

We oppose:

- 479. allowing employers to escape their pension and insurance obligations through
bankruptcy or other means

ACRONYMS USED IN THIS SECTION

411 – Chapter of the Code of Iowa that provides pension and other benefits to police and fire fighters
ADA – Americans with Disabilities Act
ADEA – Age Discrimination in Employment Act
Chapter 20 – Part of the Code of Iowa that permits public employees to engage in collective bargaining
ERISA – Employee Retirement and Income Security Act
FERS – Federal Employees Retirement System
FLSA – Fair Labor Standards Act
FMLA – Family and Medical Leave Act
IPERS – Iowa Public Employees’ Retirement System
IRAP – “Industry Recognized” Apprenticeship Programs
NLRA – National Labor Relations Act
OSHA – Occupational Safety and Health Act; USPS – United States Postal Service
WARN Act – Worker Adjustment and Retraining Notification Act